



Corporate Compliance Policy

Bangkok Airways Public Company Limited (the Company) places priority on Good Corporate Governance principles and Code of Business Conduct by taking into account the impact on stakeholders. Objectives of the Policy include providing practical guideline for Board of Directors, management and staff members, preventing any risks that may arise which affect the Company and confidence of stakeholders.

Therefore it is directly the duty and responsibility of Board of Directors, management and all staff to strictly comply by this Policy.

1. Board of Directors, management and all staff members are required to take note and observe rules and regulations, covering work-related laws, code of conduct and standards and also to monitor, review and update them regularly. Any questions should be addressed to the department or division concerned.
2. Management must set good examples, to communicate knowledge and information, on the importance to comply with relevant rules and regulations, to their subordinates, to promote awareness, to set direction, support and ensure that their subordinates perform duties properly, in line with relevant rules.
3. To honour and observe both Thai and international laws relevant to operation of company business such as Aviation Law, Environmental Law, Investment Law, Law on Taxes, Law on Responsibility for damages, and Labor Law.
4. Adhere to conformance with agreements of international organizations or international standards which the Company has adopted such as ICAO standard, Declaration on Prevention of Wildlife trafficking
5. Adhere to significant policies set by the Company such as Corporate Social Responsibility policy, Occupational Safety, Health, and Environment policy and also Code of Business Conduct
6. Adhere to rules, regulations, requirements, processes or standards relevant to internal operation of business such as Purchasing Rules, Requirements and Practical Guideline on use of IT, Accounting Standard etc.

7. Take note and comply by regulations regarding Assignment of Duties; Delegation and Limitation of Authority. Refrain from taking actions or entering any agreement without the authority to do so.

Performance of duties to comply with the Policy

Board of Directors, management and all staff members are responsible to take note and be familiar with rules and regulations relating to performance of duties, refrain from participating or be involved with activities that are illegal, disturbing peace and order or immoral. If found instances of non-conformance with the Policy, to report to superior or department/division concerned.

Person who reports on non-conformance with the policy or violation of relevant laws will be protected from retaliation and the reports will be kept in strict confidence.

Board of Directors resolve to approve Corporate Compliance Policy at Board of Directors meeting No. 7/2019 held on 25 July 2019. It is effective from 1 August 2019 onwards.